

CannGenHR

Human Capital Management Solutions

for the Cannabis, Hemp, and CBD Industries



Say goodbye to the complexities of managing HR functions.

CannGenHR is an all-in-one Human Capital Management (HCM) solution created to help simplify your operations and specifically, your HR functions. It enables you to focus your time on revenue generation, company culture and business innovation.

This unique offering is a result of a strategic partnership between AlphaStaff and CannGen, bringing together extensive HR expertise and a deep understanding of this rapidly evolving market.

By enrolling in CannGenHR, you'll receive preferred pricing on the HR and payroll administration fee as well as discounted rates associated with Workers' Compensation.



CannGenHR is a first of its kind HR program, offering:



HR Best Practices, Resources, & Tools



Best-in-Class Employee Benefits Offerings



Robust Advanced Data Analytics



Payroll & Tax Administration



HR Compliance Support for Federal & State Laws



Unemployment Claims Management



Workers' Compensation & Pay-Go Billing



Personalized, White Glove Service



Integrated Technology Solutions

- **Tailored HR Program:** Specifically built for cannabis, hemp, and CBD industries, CannGenHR provides complete HR support through a SHRM certified account manager, handling onboarding, payroll, employee engagement, compliance, employee benefits, trainings, and more.
- **Superior Service and Strategy:** With a 4-hour acknowledgment policy for support inquiries, our US-based team delivers unmatched responsiveness and personalized live support, ensuring exceptional customer care. Additionally, our team goes beyond the day-to-day, offering strategic HR guidance aligned with your business goals.
- **HR Analytics:** Our analytics dashboards stand out with their use of advanced algorithms that can merge data from your payroll, operations, and more. Comprehensive dashboards provide a holistic view of your workforce, delivering actionable insights to help you increase business efficiency and reduce costs.
- **Workers' Compensation:** Access to our all-state Workers' Compensation solution for the cannabis & hemp space with best-in-class pricing, claims management, and safety and loss control support.
- **Pay-Go Billing:** Report your payroll bi-weekly or monthly, enabling your business to pay Workers' Compensation premiums each billing period based on actual payroll, providing cash flow benefits and reducing the chances of an unpredictable end-of-year premium audit.
- **Competitive Edge:** With our pricing model, you get exceptional value without sacrificing service quality. If you're ready to move beyond self-service platforms, we're here to offer the support and expertise your business deserves.
- **Comprehensive Employee Benefit Offerings:** Our Employee Benefits Brokerage and Administration teams will guide you in finding the employee benefits solutions that best suit your company. Additionally, they will handle employee inquiries such as live event changes, carrier interactions and invoice adjustments, reconciliation and payment remittance.

Safeguard your Company

Our team of experts at CannGenHR have the know-how to help keep workers safe and protect your business from high insurance rates and lost time. We excel in compliance across multiple locations and jurisdictions, helping to safeguard your operations from fines and complications.

Make your business more efficient, compliant, and employee-focused with Human Capital Management Solutions from CannGenHR.

Contact **Cameron Ward** to learn more!

Call (916) 915-9053 or email cward@canngenins.com.